

# **INDEPENDENT LIVING** Nova Scotia

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Independent Living Nova Scotia's (ILNS) vision is that all Nova Scotians with disabilities have the ability to live a full, independent life at home, work, and play within an inclusive community. ILNS is dedicated to providing high-quality attendant services that center individuals as experts in their own lives.

We are currently recruiting for the position of

## **RESIDENTIAL RESOURCE WORKER**

Casual positions available

**Location:** HRM

### **KEY ACCOUNTABILITIES:**

The successful candidate will carry out their responsibilities in a dynamic and changing environment under the direction of the Supervisor at Independent Living Nova Scotia. They will do so in accordance with Independent Living Nova Scotia Mandates and Philosophies, Code of Ethics and Policies and Procedures.

The successful candidate is: committed to inclusive community living for Adults living with a disability, a sound knowledge of the principles of person centered planning, and highly motivated with strong organizational and communication skills. Positive behavioral/communications support are essential.

### **QUALIFICATIONS:**

- Grade XII plus post-secondary education in a Human Services field
- One year paid or volunteer experience in the Human Services field would be an asset
- Up to date 7 core competencies
- Commitment to social inclusion, inclusive community living, and the Independent Living Philosophy.
- Experience supporting individuals with Autism (complex) with Non-Traditional Communication, PECS, and Social Stories.

**ILNS champions the right to live independently and supports individuals in their pursuit of independence**

- Effective communication in a professional manner at all levels within the organization and an ability to liaise with key partners including; families, professionals, and other agencies to ensure participants are well supported in their daily lives.
- The ability to manage multiple priorities effectively.
- The ability to coach and support cueing to ensure that all daily living and community activities are completed
- Flexibility and availability to days, evenings and weekends
- The ability to work effectively both independently and collaboratively in a fast paced environment.
- Previous knowledge of non-violent behavior and crisis intervention would be an asset
- Strong organization and record keeping skills.
- Positive ability to work within a team and independently
- Must have values and skills compatible with the type and level of support required.
- A valid Nova Scotia driver's license & clean driving record
- Proof of Vaccination required

Core Competencies training will be provided to successful candidates who do not already possess current certificates. Core Competencies are: Fire & Life Safety, Health & Personal Care, Medication Awareness, Individual Program Planning, Crisis Intervention, Behavioural Supports, Standard First Aid/ CPR-C) & food handler's certificate

**COMPENSATION:**

Competitive **pay rate \$21.79 per hour**, plus weekend and shift premiums.

**APPLICATION PROCESS:**

Interested applicants must make formal application in writing, including current resume and cover letter directly to: **kayla@ilns.ca**

Applications must be received on or before April 1, 2024. Applicants must be available for an interview within one week of closing.